

INTERNATIONAL UNION OF OPERATING ENGINEERS

LOCAL UNION NO. 150, 150B, 150A, 150C, 150RA, 150D, 150G, 150M

AFFILIATED WITH THE A.F.L.-C.I.O. AND BUILDING TRADES DEPARTMENT

JAMES M. SWEENEY
PRESIDENT-BUSINESS MANAGER



(708) 482-8800 - FAX (708) 482-7186
6200 JOLIET ROAD
COUNTRYSIDE, IL 60525-3992

June 1, 2016

To All Companies Signatory to the following Agreements:

Mid-America Regional Bargaining Association (MARBA) Heavy Highway & Underground and Building Excavators Inc. Heavy Highway and Underground
Chicago Area Independent Contractors Association (CAICA) Heavy Highway & Underground
Contractors Association of Will and Grundy Counties Heavy Highway & Underground and Building

FRINGE BENEFITS FOR JOURNEYMAN AND THIRD & FOURTH YEAR APPRENTICES	OLD RATE EFFECTIVE 06/01/15	INCREASE	NEW RATE EFFECTIVE 06/01/16
HEALTH AND WELFARE	\$14.55	\$0.00	\$14.55
RMSP	\$3.00	\$0.50	\$3.50
PENSION	\$11.05	\$0.50	\$11.55
RETIREMENT ENHANCEMENT FUND	\$1.60	\$0.45	\$2.05
VACATION SAVINGS	\$1.90	\$0.00	\$1.90
APPRENTICESHIP	\$1.25	\$0.05	\$1.30
INDUSTRY ADVANCEMENT FUND & CONSTRUCTION INDUSTRY RESEARCH AND SERVICE TRUST FUND	\$0.83	\$0.10	\$0.93
WAGE		\$1.00	
TOTAL INCREASE		\$2.60	

WAGE RATES - All wage classifications shall increase by \$1.00 per hour effective 06/01/16

FRINGE BENEFITS FOR FIRST & SECOND YEAR APPRENTICES*	NEW RATE EFFECTIVE 06/01/15
HEALTH AND WELFARE	\$14.55
RMSP	\$3.50
PENSION	\$10.00
RETIREMENT ENHANCEMENT FUND	\$2.05
VACATION SAVINGS	\$1.15
APPRENTICESHIP	\$1.30
INDUSTRY ADVANCEMENT FUND & CONSTRUCTION INDUSTRY RESEARCH AND SERVICE TRUST FUND	\$0.93
TOTAL INCREASE	\$1.60

*As noted above the fringe benefit package for third and fourth year apprentices is the same as the fringe benefit package for journeyman

WAGES FOR APPRENTICES	NEW RATE EFFECTIVE 06/01/16
FIRST YEAR	\$24.60
SECOND YEAR	\$30.75
FIRST HALF OF THIRD YEAR	\$35.50
SECOND HALF OF THIRD YEAR	\$37.85
FIRST HALF OF FOURTH YEAR	\$40.20
SECOND HALF OF FOURTH YEAR	\$43.50

*Please note the Administrative Dues deduction for all wage classifications shall remain at 3%.

If you have any questions please do not hesitate to call me at 708-482-8800.

Sincerely,

Steven M. Cisco
Recording-Corresponding Secretary

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April 7, 2016

MARBA Heavy Highway & Underground and Building
Attn: Dave Rock
2720 River Road Room 222
Des Plaines, IL 60022

Re: Annual Wage-Benefit Allocations

Dear Mr. Rock:

Enclosed is the 2016 Wage and Benefit Allocations between Mid-America Regional Bargaining Association (MARBA) Heavy Highway & Underground and Building, Excavators Inc. Heavy Highway and Underground, Chicago Area Independent Contractors Association (CAICA) Heavy Highway & Underground, and Contractors Association of Will and Grundy Counties Heavy Highway & Underground and Building. Please distribute to all contractors in your association. If should have any question or concerns, please do not hesitate to contact us.

Sincerely,

A handwritten signature in blue ink that reads "Steven M. Cisco".

Steven M. Cisco
Recording-Corresponding Secretary

SMC/ag
Enclosure