

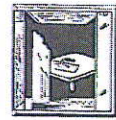


HEADQUARTERS
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International Union
Bricklayers AND Allied Craftworkers

ADMINISTRATIVE DISTRICT COUNCIL 1 OF ILLINOIS



PRESIDENT
JAMES ALLEN

SECRETARY - TREASURER
MICHAEL LOWERY

**BRICKLAYERS AND STONE MASONS WAGE AND BENEFIT RATES
FOR 6/1/16 THROUGH 5/31/17**

BASE WAGE	HEALTH/WELFARE	ANNUITY	PENSION	IPF	PPA	DCTC	MIAF	IMI	ICE	ILMI	LMCC	MR SAFETY	CISCO	TOTAL
\$ +1.10	+ .20	+ .27	+ .55	---	+ .05	+ .02	---	+ .02	---	---	.00	+ .05	---	+ .01
TOTAL 44.88	10.25	5.00	8.95	1.00	.35	.35	.08	.72	.01	.18	.25	.10	.01	\$72.14

***FOR ANNUITY ONLY, EACH HOUR OR PORTION THEREOF FOR WHICH EMPLOYEE RECEIVES PAY. AS AN EXAMPLE, THE ANNUITY FUND CONTRIBUTION FOR AN EMPLOYEE WHO WORKS 44 HOURS IN A WEEK (40 AT STRAIGHT TIME AND 4 AT TIME AND A HALF) WILL BE 46 HOURS.**

EFFECTIVE 6/1/16 DISTRICT COUNCIL DUES CHECK-OFF WILL BE 3.25% OF THE TOTAL PACKAGE OR \$2.34 PER HOUR.

THE WAGES OF APPRENTICES WHO ENTERED THE APPRENTICESHIP PROGRAM *ON OR AFTER* OCTOBER 1, 2011, SHALL BE AS FOLLOWS:

1 ST SIX MONTHS:	40% OF JOURNEYMAN'S BASE WAGE = \$17.95
2 ND SIX MONTHS:	50% OF JOURNEYMAN'S BASE WAGE = \$22.44
3 RD SIX MONTHS:	60% OF JOURNEYMAN'S BASE WAGE = \$26.93
4 TH SIX MONTHS :	70% OF JOURNEYMAN'S BASE WAGE = \$31.42
5 TH SIX MONTHS:	80% OF JOURNEYMAN'S BASE WAGE = \$35.90
6 TH SIX MONTHS:	90% OF JOURNEYMAN'S BASE WAGE = \$40.39

THE WAGES OF APPRENTICES WHO ENTERED THE APPRENTICESHIP PROGRAM *BEFORE* OCTOBER 1, 2011, SHALL BE AS FOLLOWS:

1 ST SIX MONTHS:	50% OF JOURNEYMAN'S BASE WAGE = \$22.44
2 ND SIX MONTHS:	60% OF JOURNEYMAN'S BASE WAGE = \$26.93
3 RD SIX MONTHS:	70% OF JOURNEYMAN'S BASE WAGE = \$31.42
4 TH SIX MONTHS :	80% OF JOURNEYMAN'S BASE WAGE = \$35.90
5 TH SIX MONTHS:	90% OF JOURNEYMAN'S BASE WAGE = \$40.39
6 TH SIX MONTHS:	95% OF JOURNEYMAN'S BASE WAGE = \$42.64

FOREMAN WAGE RATE: 10% OVER JOURNEYMAN BASE WAGE = \$49.37

SUB-FOREMAN WAGE RATE: 5% OVER JOURNEYMAN BASE WAGE = \$47.12

REPRESENTING THE FOLLOWING CRAFTS:

BRICKLAYER • CONCRETE SPECIALIST • FOAM INSULATOR • MARBLE MASON & FINISHER • MOSAIC WORKER
PLASTERER • POINTER, CLEANER & CAULKER • PRECAST • REFRACTORY • STONE MASON
TILE LAYER & FINISHER • TERRAZZO WORKER & FINISHER • WELDER